

# Swami Pranavananda Psychology Trust of India



FOUNDED IN 1982

PROF. RAMADHAR SINGH

HAS BEEN AWARDED

PSYCHOLOGY NATIONAL AWARD

FOR HIS OUTSTANDING RESEARCH CONTRIBUTIONS IN PSYCHOLOGY IN INDIA

For the Year 1990

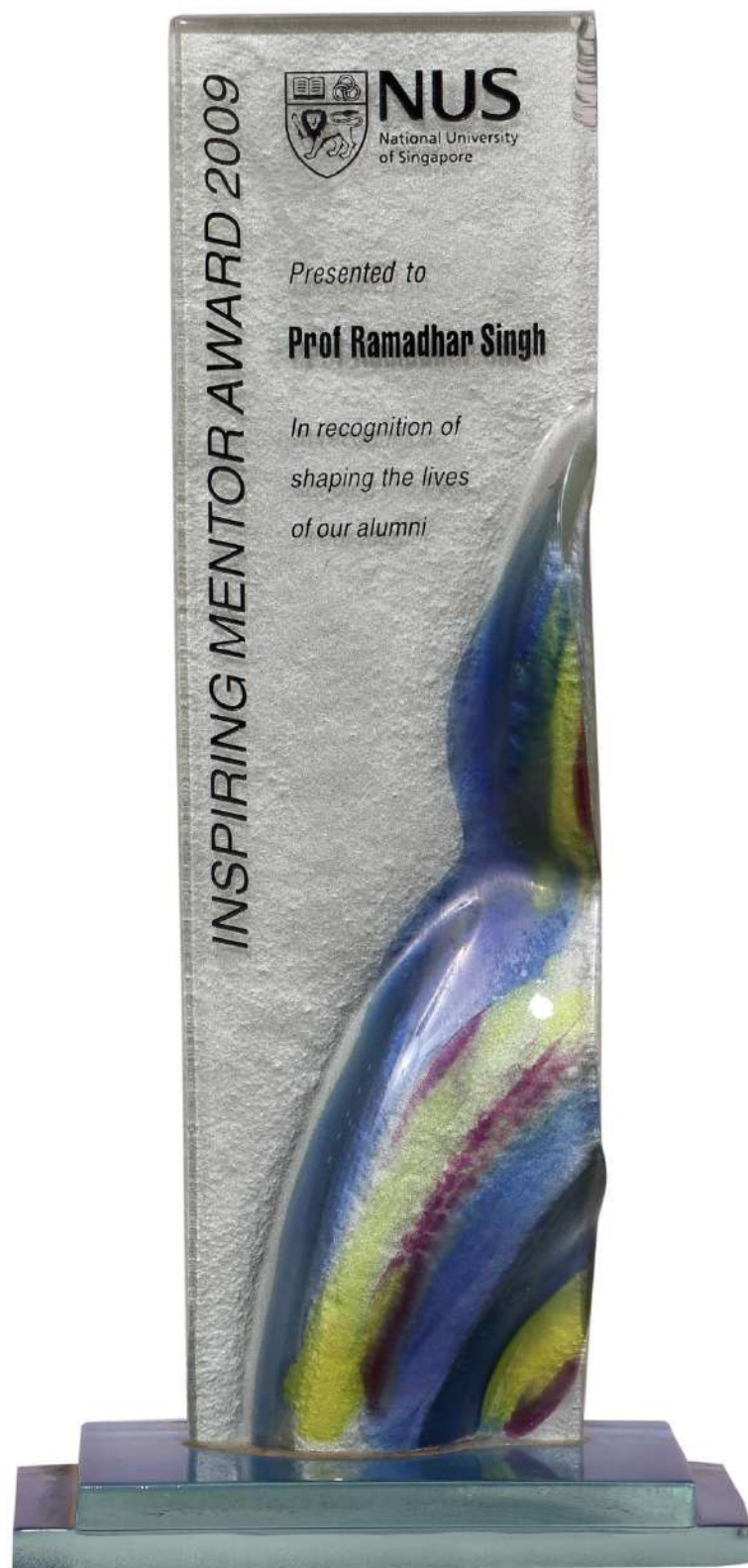
AT

THE ANNUAL GENERAL MEETING

held on 2.1.1993 at Crcr

  
Secretary

  
President



INSPIRING MENTOR AWARD 2009



**NUS**  
National University  
of Singapore

*Presented to*

**Prof Ramadhar Singh**

*In recognition of  
shaping the lives  
of our alumni*

*“I am indeed delighted that my former NUS students have found me to be an inspiring mentor besides being their teacher and research supervisor! My heartfelt thanks to them for keeping me in their thoughts and I wish them success and happiness throughout their lives.”*



## Prof Ramadhar Singh

Department of Psychology  
Faculty of Arts and Social Science

Prof Singh is an accomplished scholar. With over 70 papers published in various journals of international repute, he has an almost insatiable passion for research. While he epitomises the qualities of an outstanding research psychologist, what has endeared him to the student body is not so much the academic skills and knowledge he imparted, but rather, it is his tireless support, paternalistic ways and genuine concern on both academic and personal levels that stayed in their hearts.

Prof Singh graduated from the University of Bihar, India with both honours and master's degrees in psychology. He then earned his doctorate and master's degrees in social psychology from the Purdue University, USA.

Before joining NUS, he had been a Lecturer with the Patna University, Assistant Professor at the Indian Institute of Technology, Kanpur (1973-1979), and Professor with the Indian Institute of Management. He became a Professor in the Department of Psychology, NUS in 1997.

Prof Singh is also Fellow of the American Psychological Association, Association of Psychological Science, British Psychological Society, Society of Personality and Social Psychology, Singapore Psychological Society, and National Academy of Psychology (India).

*“Prof Singh is very committed to developing his students' interest in research, especially in social psychology and has inspired his students to take up psychology as a profession. Apart from teaching, Prof Singh has been like a friend and mentor who is always there for his students in times of need. He is able to lend his support and provide sound advice to his students. He also treats his students like family members and sincerely cares for them. Even after our graduation, he continues to keep in touch with us to find out how we are doing.”*

**Jennifer Teoh Boon Pei**  
Arts and Social Sciences '97

# The Inspiring Mentor Awards

recognise NUS faculty and administration staff members who have made a difference to the lives of alumni during their student days on campus. They are outstanding mentors and teachers who have made exceptional impact on the alumni and have helped change and influence the course of life of the alumni. These inspiring mentors have all been nominated by NUS alumni for their exemplary teaching and mentorship.

The Inspiring Mentor Awards is initiated by the NUS Alumni Advisory Board. At this inaugural event, there are 15 faculty members from nine faculties and one administrative staff member receiving the Awards.



## *Prof Tan Chorh Chuan*

*NUS President*

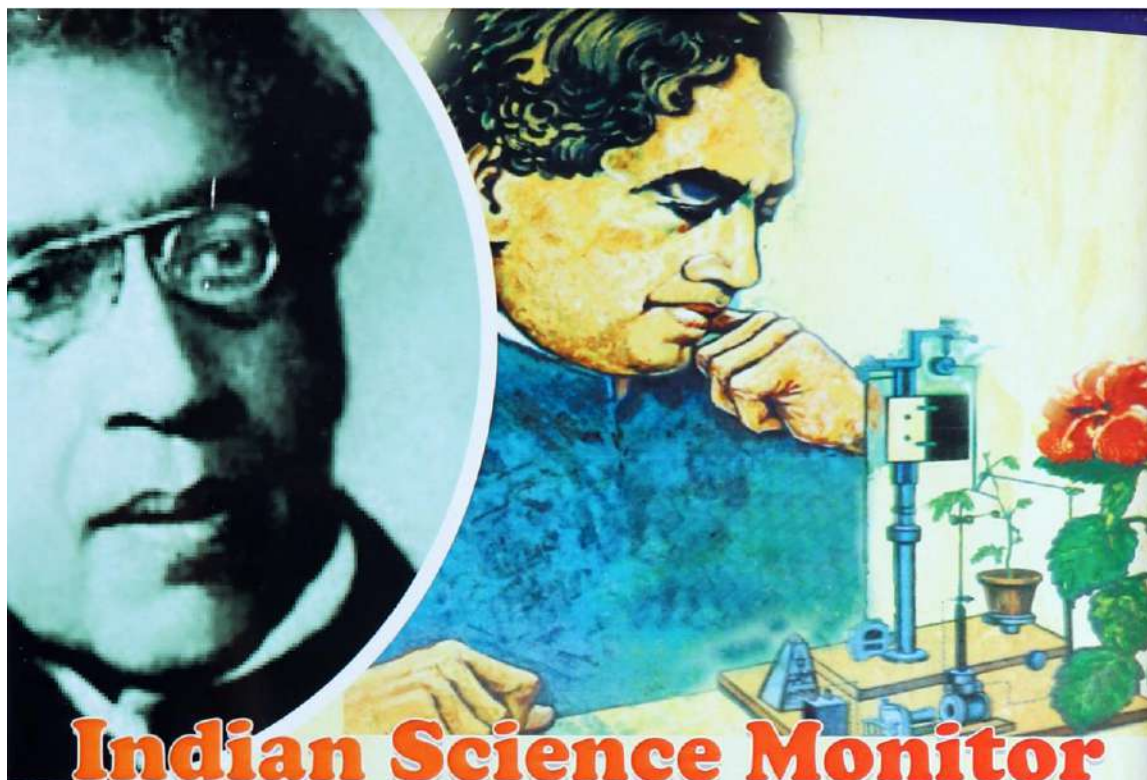
*M*entoring is more than the imparting of knowledge. It is about engaging the minds and broadening the horizons of our students. The most enduring memories which our students carry from their time in University, are those of mentors who have touched their lives.

This year, we are inaugurating the Inspiring Mentor Awards. These awards recognize 16 outstanding individuals – faculty and staff – who have made exceptional impact on NUS alumni when they were students and helped them discover their talents and unleash the potential hidden within. We honour them today for they have contributed in their special ways and we take pride in them as they have made a difference in the lives of others.

As educators and administrators, our goal and responsibility is to create an exceptional learning environment for our students both within and outside the classroom. To achieve this, we need to stretch them, to challenge them intellectually and to take them out of their comfort zone so that they can grow as individuals. Like modern-day Michelangelos, we must continually seek to bring out the best in young minds and individuals.

Congratulations to all our award recipients. The NUS community salutes your dedication and sterling contributions to the pursuit of excellence.





## **Indian Science Monitor**

22 years of service for the society by transmitting relevant scientific data from ancient, medieval and modern scientific works.

### **Sir J C Bose Memorial Award 2013**

*Presented to*

#### **DR. RAMADHAR SINGH**

Distinguished Professor of Management,  
Indian Institute of Management, Bangalore

*For his contribution in the field of Organizational Behaviour  
and Human Resources Management,  
with Special contribution in Cognitive Psychology*

Conferred by  
**Justice M.N. Venkatachaliah**  
(Former Chief Justice of India)

**T.K.V. Rajan**  
Founder-Director

On 9-1-2014 at Bharatiya Vidya Bhavan, Bangalore



[www.isrindia.com](http://www.isrindia.com)

## **CERTIFICATE OF EXCELLENCE**

TO  
**PROF. (DR.) RAMADHAR SINGH**

Distinguished Professor  
Amrut Mody School Of Management,  
Ahmedabad University  
Gujarat

## **BHARAT VIKAS AWARD**



For His Loyalty, Diligence & Outstanding Performance  
In The Field Of MANAGEMENT, PSYCHOLOGY & PUBLIC POLICY

ON THE OCCASION OF NATIONAL SEMINAR  
Diversity of Culture & Social Environment  
19TH NOVEMBER 2017 AT BHUBANESWAR, INDIA

**Chairperson**

**Convener**







## भारतीय प्रबंध संस्थान इंदौर INDIAN INSTITUTE OF MANAGEMENT INDORE

The Indian Institute of Management, Indore,

hereby honours

**Ramadhar Singh**

Distinguished University Professor, Ahmedabad University

with the

### LIFETIME ACHIEVEMENT AWARD FOR EXCELLENCE IN RESEARCH

for

His basic contributions to the management and psychological literature on cognitive and social development, diversity and fairness, impression formation, interpersonal attraction, intergroup relations, job satisfaction, judgement and decision-making, leadership, and prediction of performance.

His articles have appeared in some of the best journals of **applied** (*Applied Psychology: An International Review, Journal of Applied Psychology*), **developmental** (*Child Development, Cognitive Development, Developmental Psychology, Journal of Experimental Child Psychology, Journal of Genetic Psychology*), and **social** (*Asian Journal of Social Psychology, Basic and Applied Social Psychology, British Journal of Social Psychology, European Journal of Social Psychology, Journal of Experimental Social Psychology, Journal of Personality and Social Psychology, Journal of Research in Personality, Journal of Social and Personal Relationships, Journal of Theoretical Social Psychology, Personal Relationships, Personality and Social Psychology Bulletin, Personality and Social Psychology Compass*) **psychology** as well as of **management** (*IIMB Management Review, Omega, Organizational Behavior and Human Performance, Organizational Behavior and Human Decision Processes*).

His work has been cited in textbooks of *industrial and organizational psychology, management, organizational behavior, psychology, and social psychology*; journals of *animal husbandry, biology, communication, economics, finance, law, marketing, physics, physiology, political science, psychology, sociology, and social work*; and handbooks of *industrial and organizational psychology, leadership, and social psychology*. The American Psychological Association, Association of Psychological Science (APS), British Psychological Society, Society for Personality and Social Psychology, Singapore Psychological Society, and National Academy of Psychology, (India) have elected him **Fellow** in recognition of his outstanding and unusual contributions. He is the only Indian psychologist listed on the APS, Washington website on *Faces and Minds of Psychological Science* for his work on inferring missing information from the information given in judgement and decision making.

He has also been associated with IIM Indore in one form or another since 2001. He enriched the knowledge and skills of participants and faculty members by sharing his knowledge of recent advances in **management** as well as **psychology** and through his commitment to excellence in research, whom he had guided and interacted with, in several seminars, conferences, and lectures organized at IIM Indore.

By honouring Ramadhar Singh with this first-ever **Lifetime Achievement Award for Excellence in Research**, IIM Indore celebrates his commitment to and quest for knowledge of human behaviour in organization and society.



**Himanshu Rai**

Director, IIM Indore



The British Psychological Society

Incorporated by Royal Charter

Fellow

RAMADHAR SINGH

This is to certify that  
the above named has  
been elected as a  
Fellow  
of The British Psychological Society  
(FBPsS.)

*Frazer Watts*

President of the Society.

*Jenny Parker*

Authorising Official.

Date of election 07 FEB 1992

Membership number 35755



Vol. 6 No. 2 February 1993

# *the* Psychologist

Incorporating The Bulletin of The British Psychological Society  
p. 81

## *Fellowship Award*

**Dr Ramadhar SINGH**

Dr Singh, who is a graduate of Bihar University in India and Purdue University in America, is currently an Associate Professor in the Department of Social Work and Psychology at the National University in Singapore. During his career in India, he was a Lecturer at Patna University, Assistant Professor at the Indian Institute of Technology, Kanpur, and Professor at the Indian Institute of Management, Ahmedabad. At the national level, he was a member of the psychology panel of the UGC and the UGC Standing Advisory Committee on the Centre of Advanced Study. He is author of 34 papers in journals of international repute in applied, developmental and social psychology. He is an expert in judgement and decision making. He is internationally known for his work on the prediction of performance from motivation and ability. He is also known for his experimental analyses of the inferences that people make about missing information. His work on leadership theory has been cited widely in the textbooks of management and organisational behaviour.





Singapore  
Psychological  
Society

Singapore Psychological Society  
c/o Dept of Social Work & Psychology  
National University of Singapore  
10 Kent Ridge Crescent  
Singapore 0511

March 28, 1992

Dr Ramadhar Singh, FSPsS  
Department of Social Work and Psychology  
National University of Singapore  
10 Kent Ridge Crescent  
Singapore 0511

Dear Dr Singh:

I am pleased to inform you that you were elected a Fellow of the Singapore Psychological Society (FSPsS) at the meeting of our Council on March 25, 1992.

The Council members are highly impressed by your substantial, original, and well-known contributions to the psychological literature. We look forward to having the benefit of your wisdom and experience.

May I offer my personal congratulations on your election as the First Fellow of the Society.

Yours sincerely,

Dr Elizabeth Nair  
President



# SINGAPORE PSYCHOLOGICAL SOCIETY NEWSLETTER

May 1992

Bimonthly publication Issue No. 6

## — First Fellow of the SPsS —



Asso. Prof.  
Ramadhar Singh

Associate Professor Ramadhar Singh has achieved a double honour. He was recently elected by the Council to be a Fellow of the SPsS. He also has the distinction of being the first psychologist in Singapore to receive the title. Singh's long and distinguished record has earned him many accolades, a recent one being his election as a Fellow in the British Psychological Society. Singh is internationally recognized for his research (see September Issue 1991) in social psychology where he has made a tremendous impact. His colleagues had this to say of him:

"I was (and remain) so impressed with Singh's work that I urged that he be invited to join the editorial board of the *Journal of Behavioral Decision Making*, an honor that has been bestowed upon only a few of the best scholars in our field."

- Professor Frank Yates,  
University of Michigan

"...he has published several excellent papers...All are not only first rate papers, but surpass most in the area in rigor and relevance to psychological theory."

- Professor Martin Kaplan  
Northern Illinois University

"...Ramadhar has made very important contributions to research in social psychology...He is a top-notch thinker and researcher...and I find his record most impressive..."

- Professor Thomas Ostrom  
Ohio State University

"Professor Singh has become a moving force in cross-cultural research on decision-making processes...His work has extended our understanding of theory, methodology, analysis, and basic findings in the study of human judgement."

- Professor James Shanteau  
Kansas State University

"He is an extremely productive psychologist, and his work on person perception, attraction, and organizational behavior is internationally known."

- Professor Donn Byrne



# **SINGAPORE PSYCHOLOGICAL SOCIETY**

HEREBY CONFERS UPON

**RAMADHAR SINGH, PH.D.**

THE DISTINCTION OF

**FELLOW**

OF THE SOCIETY

IN RECOGNITION OF OUTSTANDING AND UNUSUAL CONTRIBUTIONS  
TO THE SCIENCE AND PROFESSION OF PSYCHOLOGY

1993  
YEAR OF ELECTION

ELIZABETH NAIR  
PRESIDENT

**SOCIETY FOR PERSONALITY AND  
SOCIAL PSYCHOLOGY, INC.**

SPSP, INC.  
SUNY at Buffalo  
Department of Psychology  
356 Park Hall  
Buffalo, NY 14260  
(716) 636-3426

November 4, 1992

Dr. Ramadhar Singh  
Department of Social Work and Psychology  
National University of Singapore  
10 Kent Ridge Crescent  
Singapore 0511

Dear Dr. Singh:

As you may know, our Fellows Committee recommended you for Fellow status in the Society this past June. It gives me great pleasure to officially inform you that you have been elected to Fellow status in the Society for Personality and Social Psychology, Inc. in recognition of your contributions to the fields of personality and social psychology.

May I offer my personal congratulations on your election.

Sincerely,



James J. Blascovich, Ph.D.  
Executive Officer



# Certificate of Fellow

This is to certify that  
**Ramadhar Singh**

Member id 2819

is a fellow in good standing of  
**the Society for Personality and Social Psychology**

Membership is current through December 31, 2018

*Chad Rummel*

Chad Rummel, M Ed  
Executive Director

September 15, 2016

Date



# AMERICAN PSYCHOLOGICAL ASSOCIATION

HEREBY CONFERS UPON

**Ramadhar Singh, Ph.D.**

THE DISTINCTION OF

**FELLOW**

OF THE ASSOCIATION

IN RECOGNITION OF OUTSTANDING AND UNUSUAL CONTRIBUTIONS  
TO THE SCIENCE AND PROFESSION OF PSYCHOLOGY

1993

YEAR OF ELECTION



*Jack W. Wiggins, PhD*  
PRESIDENT



THE AMERICAN PSYCHOLOGICAL SOCIETY

Recognizes

**Ramadhar Singh**

As a FELLOW OF THE SOCIETY

for distinguished contributions

to Psychological Science

Year of election

**1993**

*Gordon H. Bower*  
Gordon H. Bower, President



# National Academy of Psychology (India)

## NAOP (INDIA)

(Reg. No. 2939-188/1990-91 Under Registration of Societies Act XXI of 1860)  
Member: International Union of Psychological Science (IUPsyS)

**PRAKASH PADAKANNAYA**  
**Secretary General**  
Department of Psychology,  
University of Mysore, Mysore.

---

February 2, 2009

Dear Professor,

Greetings from the National Academy of Psychology (India)! As conveyed to you earlier, the Academy, during its recent annual convention held in IIT Guwahati, you have been admitted as a Fellow of the Academy in recognition of your significant contribution to Psychology. We appreciate it very much if you display this fellowship against your name as **F.N.A.Psy.** We encourage all the recipients to follow this so that our recognition of your contribution gets known to others also.

Prakash Padakannaya



National Academy of Psychology (India)  
**NAOP (INDIA)**

(Reg. No. 2939-188/1990-91 Under Registration of Societies Act XXI of 1860)  
(Member: International Union of Psychological Science (IUPsyS))

**Ramadhar Singh**

Has been admitted as a

**FELLOW**

of

**National Academy of Psychology (India)**

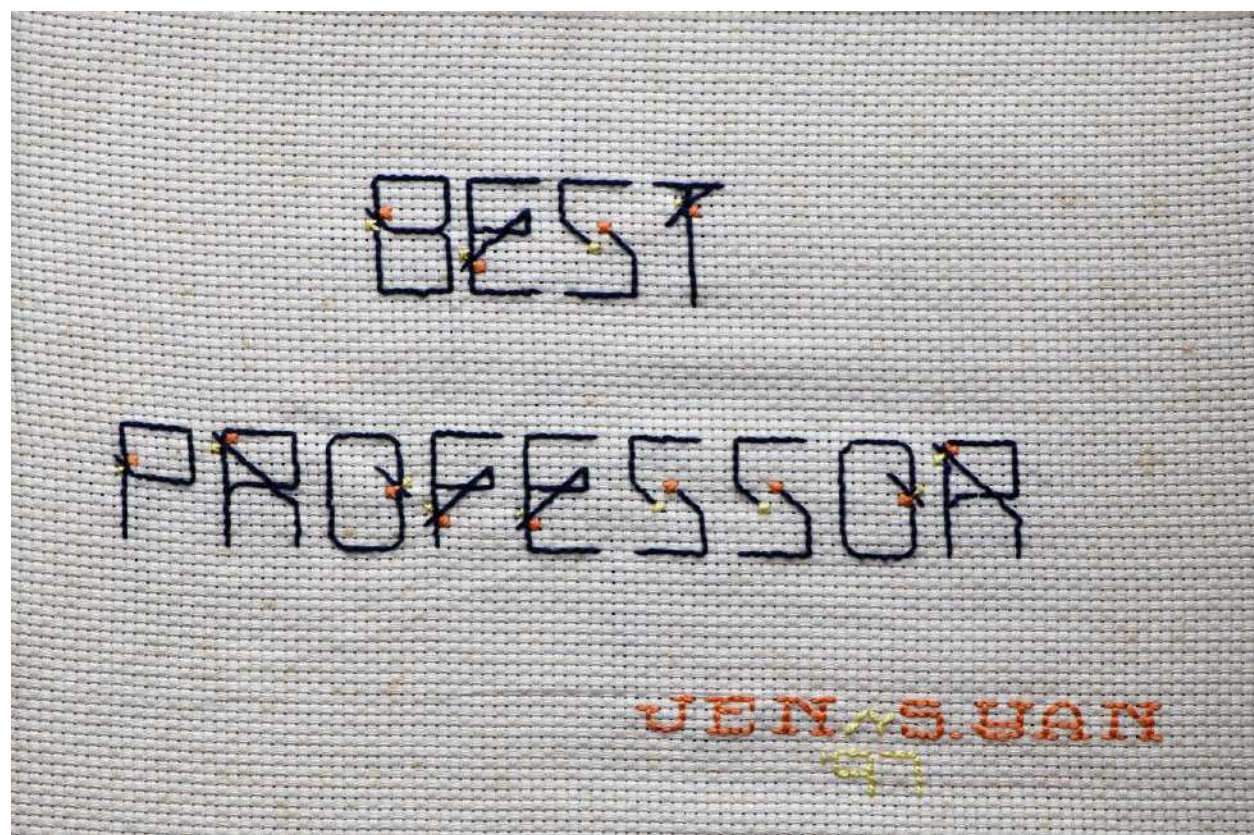
in 2008

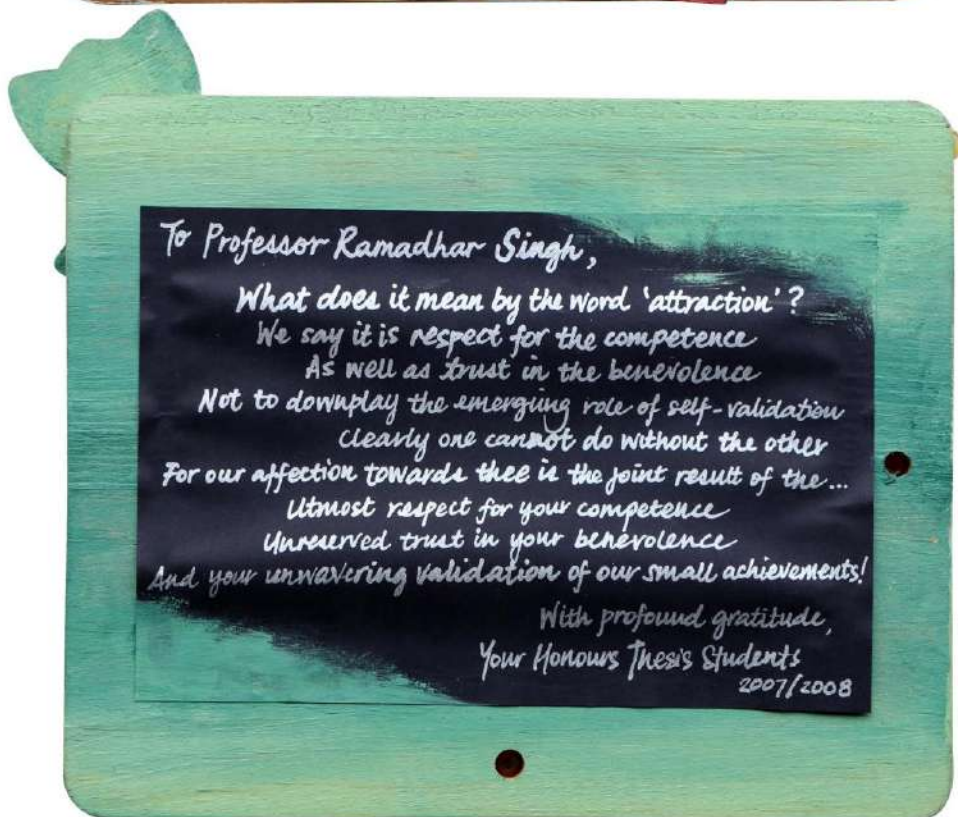
For distinguished contributions to Psychology as a  
discipline and profession

Prakash Padakannaya  
Secretary General

Arvind K Sinha  
President









# Prof Singh

Thank you for your help & encouragement!  
Wishing you all the best in your new post.



♥ dominique khoo  
may '2010

# THANK YOU



# ASIAN ASSOCIATION OF SOCIAL PSYCHOLOGY

[www.asiansocialpsych.org](http://www.asiansocialpsych.org)

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## MESSAGE FROM THE PRESIDENT

The second half of 2014 has been an exciting time for AASP. First and foremost, on August 21-24, the 10<sup>th</sup> Biennial Conference of the Association was held in Yogyakarta, Indonesia, at Universitas Gadjah Mada, the largest university in terms of student body and the oldest institution in the country. As President of the Association, I would like to congratulate the Chair of the Organizing Committee, Dr. Kwartarini Wahyu Yuniarti, Dean Supra Wimbarti, Chair of the Scientific Committee Uichol Kim, and all the many members of her team, for a wonderful and well-attended conference. The theme of the conference, "Enhancing Quality of Life through Community Integrity and Cultural Diversity: Promoting Indigenous, Social and Cultural Psychology" is very much in keeping with the major themes of the association as a whole, including a focus on culture and community-oriented practice. One highlight of the conference Professor Irwanto of Universitas Atmajaya's passionate and memorable keynote address on his experiences of prejudice and discrimination, but also opportunity as an ethnic Chinese growing up in Indonesia. Another was the JH Park State of the Art Address by Professor Sik-hung Ng, encapsulating his career learnings about social identity and social change, from his time at Bristol University studying with Henri Tajfel to his recent retirement from City University of Hong Kong. I had the great pleasure of presenting Professor Ng with a Lifetime Contributions Award from



*Professor James H. Liu  
President, Asian Association  
of Social Psychology*

AASP in recognition of his achievements. He was my first academic mentor as I began my career at Victoria University of Wellington in New Zealand, and since has mentored many other young Asian scholars, particularly in his role as Principal of the 4<sup>th</sup> AASP Summer School held in Yogyakarta prior to the conference. Professor Ng will continue in this capacity as Chair of Education and Training for AASP. Joining him as new members of the Executive Committee are President-Elect Allan Bernardo, Publication and Research Chair (and Editor of the *Asian Journal of Social Psychology*) Emiko Kashima, and Treasurer Tasuku Igarashi.

AASP now has a well-established

Newsletter Prepared By:

*PURNIMA SINGH*

SOUTH ASIA REPRESENTATIVE

INDIAN INSTITUTE OF TECHNOLOGY DELHI < [psingh@hss.iitd.ac.in](mailto:psingh@hss.iitd.ac.in) >



## THE FACES AND MINDS OF PSYCHOLOGICAL SCIENCE

These distinguished researchers are leaders in the exciting field of psychological science. Using the latest methods and technologies, they have made enormous strides in exploring the complexities of human behavior in all of its forms, from the most basic brain research to applications in health, education, business, and social issues. Psychological science covers the full spectrum of behavior, from the fundamental brain processes involved in how we think, learn, and remember, to the way that people function in groups and organizations, and everything in between. What unites these diverse efforts is a commitment to scientific rigor and to the advancement of the public well-being through science-based understanding of the human condition. It is an honour for AASP that two of our colleagues are recognized for their accomplishments.

### Cross-cultural Personality and Gender Equality

Fanny Cheung's research underscores the importance of cultural context in assessing personality: much of her early work has involved translating, adapting, and refining one of the most widely used personality assessments, the Minnesota Multiphasic Personality Inventory (MMPI), for the Chinese population. While the MMPI has been found to be generally valid across cultures, there has been a push in some Eastern Asian countries for indigenous assessments, which are designed to incorporate personality constructs that are more culturally relevant to the local people than some of those found in the imported western measures. This idea led Cheung to develop the Chinese Personality Assessment Inventory (CPAI), which combines universal elements of western assessment with indigenous measures specific to Chinese culture. The CPAI has been used in hundreds of studies on Chinese personality structure and cross-cultural comparisons of various dimensions of personality. Some of the indigenous dimensions were found to be relevant also to non-Chinese cultures and the CPAI was renamed Cross-cultural Personality Assessment Inventory. Cheung has also used her expertise in cross-cultural psychology to study gender equality, violence against women, and women leadership in Chinese populations.



Fanny M. Cheung  
The Chinese University of Hong Kong

### Inferring Missing Information



Every day people make judgments and decisions, even when they don't have the necessary information. Ramadhar Singh studied how people, when making predictions about others, infer the missing information from the facts they do have. In his research, Singh first experimentally demonstrated that Predicted gift size = Generosity x Capability (Income). Based on this evidence, he then identified that inferred value of the missing capability information increases with the given value of generosity information. In contrast, inferred value of the missing generosity information is constant usually around the middle level of generosity in the donor. Singh and his colleagues also demonstrated similar inferences about missing ability and motivation information in prediction of performance. Singh's work identifying these kinds of asymmetrical inferences has helped social and cross-cultural psychologists understand and investigate how people judge morality and achievement of others even without the needed information.



Ramadhar Singh  
Indian Institute of Management Bangalore



26<sup>th</sup> ANNUAL CONFERENCE OF THE  
NATIONAL ACADEMY OF PSYCHOLOGY  
(NAOP)

29 – 31 DECEMBER, 2016, IIT MADRAS



Prof. Ramadhar Singh  
Keynote Speaker





*With profound gratitude  
presented to*

**Dr. Ramadhar Singh**

For his expert session in one week  
national level workshop on

**“RESEARCH METHODOLOGY”**

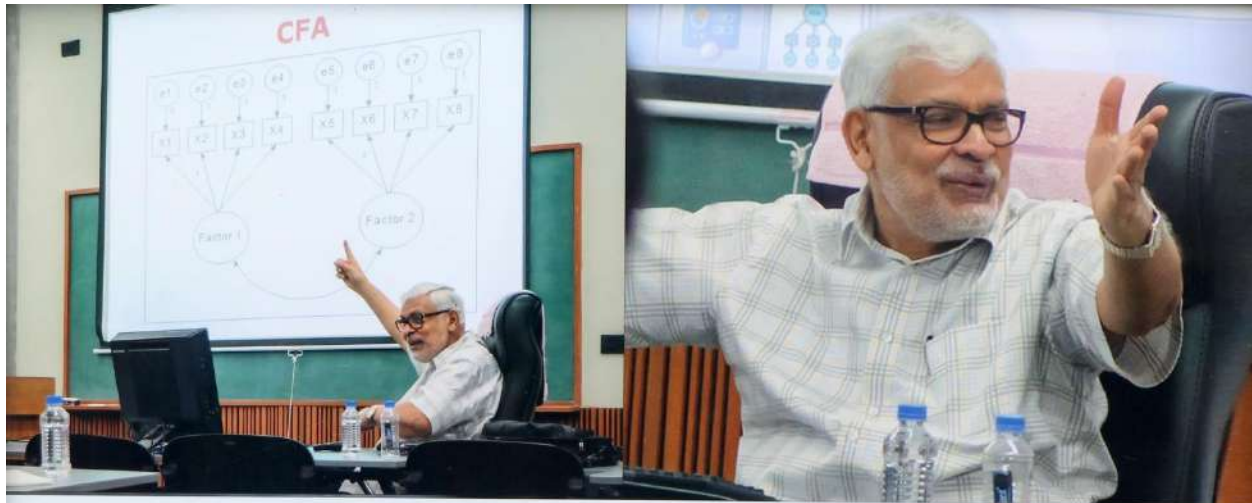
at

V. M. Patel Institute of Management  
Ganpat University, Mehsana, Gujarat

Organized by CARS, Ganpat University

November 18, 2016





*The Best Teacher Teaches From The Heart  
And Not From The Book...*

*Thank you Sir!*

*Research Methods In Management & Social Sciences 2017*



**AHMEDABAD  
UNIVERSITY**

Amrut Mody School  
of Management





## **GLOGIFT-19**

**19<sup>th</sup> Global Conference on Flexible Systems  
Management**



**Theme: Flexibility, Innovation and Sustainable Business**

**December 06-08, 2019**

## ***GUEST OF HONOUR***

**Prof. Ramadhar Singh**

**Organized by  
Department of Management Studies  
Indian Institute of Technology Roorkee  
Roorkee, India**