## **VITA**

# Ramadhar Singh

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e-mail: singhr@ahduni.edu.in; Official website: <a href="https://bit.ly/3fXiB0d">https://bit.ly/3fXiB0d</a>; Personal Website: <a href="https://ramadharsingh.wordpress.com">https://ramadharsingh.wordpress.com</a>; Other websites: <a href="https://vidwan.inflibnet.ac.in/profile/56256">https://vidwan.inflibnet.ac.in/profile/56256</a>; <a href="https://orcid.org/0000-0002-1766-2743">https://orcid.org/0000-0002-1766-2743</a>; <a href="https://www.scopus.com/authid/detail.url?authorId=23470671600">https://scholar.google.co.in/citations?user=90lHFI0AAAAJ</a>

Born: May 16, 1945, at Balara, Nepal Nationality: Indian

#### **Education**

1973	PhD	Social Psychology	Purdue University (USA)
1972	MS	Social Psychology	Purdue University (USA)
1968	MA	Psychology (Gold Medalist)	Bihar University (India)
1965	BA	Psychology (Honors)	Bihar University (India)

## **Scholarships**

1970-72	Fulbright-Hays Scholar: US Department of State, Washington, DC, USA
1965-67	Postgraduate Merit Scholar: Bihar University, Muzaffarpur, India

## **Employment**

2016-	Distinguished University Professor	Ahmedabad University, Ahmedabad
2010-2016	Distinguished Professor	Indian Institute of Management Bangalore
1997–2010	Professor	National University of Singapore
1990–1997	Associate Professor	National University of Singapore
1988–1990	Senior Fellow	National University of Singapore
1979–1990	Professor	Indian Institute of Management Ahmedabad
1973–1979	Assistant Professor	Indian Institute of Technology Kanpur
1968–1973	Lecturer	Patna University, Patna (Study Leave: 1970-73)

# **Administrative Positions**

1997-2000	Deputy Head	Department of Social Work & Psychology
		National University of Singapore
1982-1984	Chairman	Organizational Behavior Area
		Indian Institute of Management Ahmedabad
1980-1982	Chairman	Research & Publications
		Indian Institute of Management Ahmedabad
1980–1982	Chairman	Research & Publications

# **Visiting Positions**

2008-2008	Professor	Purdue University, West Lafayette, Indiana, USA
2007-2008	Professor	Indian Institute of Management Lucknow, India
2006-2006	Professor	Indian Institute of Management Lucknow, India
2005-2006	Faculty	Mudra Institute of Communications Ahmedabad, India
2004-2004	Scholar	University of Oxford, Oxford, UK
2003-2004	Professor	University of Rochester, Rochester, NY, USA
1984–1984	Visitor	University of California, San Diego, USA

### **Professional Affiliations**

2008-	Fellow: National Academy of Psychology (India) (NAOP)
1993–	Fellow: American Psychological Association (APA)
1993–	Fellow: Association for Psychological Science (APS)
1992-	Fellow: The British Psychological Society (BPS)
1992-	Fellow: Society for Personality and Social Psychology (SPSP)
1992-	Fellow: The Singapore Psychological Society (SPS)

2021-	Life Member: Global Economic Progress and Research Association
2018-	Life Member, Indian Academy of Applied Psychology
2018–	Life Member: Indian Science Congress Association
1989–	Life Member: Indian Psychological Association
2024-	Member, Indian Academy of Management
2023-	Member, International Association of Applied Psychology
1989–	Member: Academy of Management
1990-2008	Member, National Academy of Psychology (India)
1997-	Member, Asian Association of Social Psychology
1992–2014	Member: International Association of Cross–Cultural Psychology
1984–2004	Member: Society for Judgment and Decision Making
1974–1990	Foreign Affiliate: American Psychological Association
1971–1973	Student Member: American Psychological Association

### **Honors for Academic and Societal Contributions**

2024	Lifetime Achievement Award, Indian Academy of Management (INDAM), an affiliate of the
	Academy of Management, USA

- 2022 <u>Education Forever Award</u>, Kaka Community Learning Center, Sarlahi, Nepal
- 2022 Distinguished Alumni Award, Purdue University, West Lafayette, Indiana, USA
- 2022 <u>Prabha and Ramadhar Singh Distinguished Lecture in Psychology</u>, IIT Kanpur <a href="https://youtu.be/Cgy7DDR48f4">https://youtu.be/Cgy7DDR48f4</a>;
- 2021 Lifetime Achievement Award for Excellence in Research: Indian Institute of Management Indore
- 2021 Bharat Ratna Dr. Radhakrishnan Gold Medal: Global Economic Progress & Research Association, New Delhi
- 2017 Bharat Vikash Award: Institute of Self Reliance, Bhubaneswar, Odisha
- 2014 Sir J. C. Bose Memorial Award: Indian Science Monitor, Chennai
- 2009 Inspiring Mentor Award: Office of Alumni Relations, National University of Singapore
- 2009 Long Service Award: Faculty of Arts & Social Sciences, National University of Singapore
- 1993 1990 Psychology National Award: S. P. Psychology Trust of India, Patna
- 1985 National Lecturer in Psychology, University Grants Commission, New Delhi
- 1969 Mahendra Vidya Bhushan Gold Medal: H. M. King Mahendra B. B. Shah of Nepal
- 1968 First in First Class MA Examination Gold Medal: Bihar University, Muzaffarpur

### Listed in/Posted on

- 2022 The Heritage Wall of Fame of the SPSP
- 2015 Legends of HRD in Business Manager (July 2015), 18, 40-43.
- 2013 The Faces and Minds of Psychological Science of the APS

## **Guest of Honor**

- 2023 UGC and Allahabad University National Refresher Course in Psychology
- 2023 Management Education and Research Colloquium (MERC), IIM Kashipur, Uttarakhand
- 2021 Doctoral Colloquium on Management & Development, Inst. of Rural Management Anand, India
- 2020 10<sup>th</sup> Inauguration of the EFPM, Indian Institute of Management, Indore, MP, India
- 2019 19th Global Conference on Flexible Systems Management, IIT Roorkee, Uttarakhand, India
- 2014 Convocation, Myra School of Business, Mysore, Karnataka, India

## Videos of IIM Indore

A series of 23-24 Lectures on Research are being video recorded under the *Knowledge Sharing by Distinguished Professors*, a new initiative of the IIM Indore since October 2024.

### YouTube

- 2025 #ChaiWithDirectorRaiIIMIndore
- 2023 <u>Building a Responsible Environment for Research YouTube</u>

2022

- 1. Distinguished Alumnus Award Celebration at Purdue University
- 2. Birds of a Feather Flock Together

#### 2015

- 1. NTPL 2014 Mod-02 Lec-10: How Do Similar Attitudes Determine Attraction?
- 2. NTPL 2014 Mod-02 Lec-11: Why Do Similar Attitudes Determine Attraction?
- 3. NTPL 2014 Mod-04 Lec-20: What a Surprise: My Results are Nonsignificant

### **Keynote Speaker/Chief Guest**

- 2024 Chief Guest at the Formal Inauguration of the KAKA Community Learning Center, Nepal
- 2023 UGC and Allahabad University National Refresher Course in Psychology
- 2023 MERC, Indian Institute of Management Kashipur, Uttarakhand
- 2023 32<sup>nd</sup> NAOP Congress, Ahmedabad University, Ahmedabad, Gujarat, India
- 2023 ICBDS-2023, UPES: The University of Future, Dehradun, Uttarakhand, India
- 2022 2-Day International Conference, IIM Lucknow, Noida Campus, India
- 2022 2-Day International Conference, SGT University, Gurugram, Haryana, India
- 2022 2-Day International Conference, Allahabad University, Allahabad, UP, India
- 2021 International Web Conference, Patna Women's College, Patna, Bihar, India
- 2020 Doctoral Symposium, Indian Institute of Management Kozhikode, Kerala, India
- 2020 Induction of Doctoral Students, Symbiosis International University, Pune, Maharashtra, India
- 2018 Annual Conference of the Indian Academy of Applied Psychology, Puducherry, India
- 2015 Faculty Development Program, IFM Business School, Bangalore, Karnataka, India
- 2014 CERE, Indian Institute of Management Indore, MP, India
- 2012 IMR Doctoral Conference, Indian Institute of Management Bangalore, Karnataka, India
- 2007 Annual Conference of the Asian Association of Social Psychology, Kota Kinabalu, Malaysia
- 2006 26th International Congress of Applied Psychology, Athens, Greece.

### **Invited Speaker**

- 2024 Valedictory Speech, MMTTP, IIM Indore
- 2024 Valedictory Speech, 9th Annual Conference of the Indian Academy of Management, Goa, India
- 2023 58th Annual Conference of the Indian Academy of Applied Psychology, New Delhi, India
- 2019 International Conference of School Psychology, PDEU, Gandhinagar, Gujarat, India
- 2016 Durganand Sinha Memorial Lecture, Annual NAOP Congress, IIT Madras, Chennai, India
- 2015 Conference of Doctoral Students, Indian Institute of Technology Bombay, Maharashtra, India
- 2011 Annual Conf. of NAoP, Institute of Rural Management Anand, Gujarat, India
- 2011 IMR Doctoral Conference, Indian Institute of Management Bangalore, Karnataka, India
- 2011 Annual Conference of the Asian Association of Social Psychology, Kunming, China
- 2007 Annual Conference of NAoP, Indian Institute of Technology Kanpur, UP, India
- 2006 Asia's Educational Miracle, Inha University, Incheon, Korea
- 2006 Annual Conf. of NAoP, Indian Institute of Technology Bombay, Maharashtra, India
- 2004 25<sup>th</sup> International Congress of Psychology, Beijing, China

## Resource Person in Workshops, Schools, and Courses

- FDC on Research and High-Quality Publications, ISB7M, Pune, India
- Workshop on Research, 15th CERE, IIM Indore
- Workshop on Research, 14th CERE, IIM Indore
- 2024 Workshop on Research and Publication, MDI, Gurgaon,
- 2023 Workshop on Research, Alliance University, Bangalore
- 2023 Distinguished Resource Person, A Refresher Course on Research and Publication, UPES: The University of Tomorrow, Dehradun, Uttarakhand
- 2023 Faculty Development Program, International School of Business & Media, Pune, India
- 2022 Research Workshop, IIM Lucknow, Noida Campus, India
- 2022 Workshop on Research, Patna Women's College, Patna, Bihar, India
- 2022 Lal Bahadur Shastri National Academy of Administration, Mussoorie, Uttaranchal, India
- 2021 Refresher Program in Psychology, Ramanujam College, Delhi University, New Delhi, India
- 2018 Workshop on Science & Scientific Writing, NAoP, Delhi University, New Delhi, India
- 2018 Orientation Program for Younger Faculty, Nirma University, Ahmedabad, Gujarat, India
- 2017 Winter School for Doctoral Students, Indian Institute of Management Ranchi, Jharkhand, India
- 2017 Summer School for Doctoral Students, Indian Institute of Management Ranchi, Jharkhand, India
- 2017 Workshop on Scientific Writing at CERE, Indian Institute of Management Indore, MP, India
- 2016 National Workshop on Research Methods, Ganpat University, Mehsana, Gujarat, India
- 2016 Workshop for VCs of the Central Universities of North East India, Guwahti, Assam, India

2014	Workshop on	International	Publications, 2nd	d Pan-IIM World	Conference, I	IIM Kozhikode, K	erala

- 2014 Workshop for Students & Faculty, Universiti Teknologi Malaysia (UTM), Johor Bahru, Malaysia
- 2014 Topics in Psychology, National Prog. on Technology Enhanced Learning, IIT Kanpur, UP, India
- 2013 Summer School for Doctoral Students, Indian Institute of Management Lucknow, UP, India
- 2013 Summer School for Doctoral Students, Indian Institute of Management Kozhikode, Kerala, India
- 2012 Workshop on Research Methods, Defense Institute of Psychological Research, Delhi, India
- 2012 Workshop on Faculty Development, Indian Institute of Management Kozhikode, Kerala, India
- 2012 Workshop on Research Methods, Xavier Institute of Management, Bhubaneswar, Odisha, India
- 2009 2<sup>nd</sup> Asian Winter School of Social Psychology, Indian Institute of Technology Delhi, India
- 2007 1st Asian Summer School of Social Psychology, Kota Kinabalu, Malaysia
- 1993 Workshop on Self-Development, First Asian Conference of Psychology in Singapore

### **Professional Services to Award Committees**

- 2023-2024 Member, Fellowships and Awards Committee, Indian Institute of Advanced Study, Shimla
- 2018-2022 Member, Mentor Award, Association of Psychological Science, Washington DC, USA
- 2015-2018 Member, Kwok Leung Scholarship, Asian Association of Social Psychology
- 2011-2012 Chair, Fellowship, National Academy of Psychology (NAOP) India
- 2002-2003 Member, Scholarship, Arts & Social Sciences, National University of Singapore
- 1999-2001 Member, Misumi Award, Asian Association of Social Psychology

#### **Academic Advisory Panels**

- 2022-2023 Distinguished Advisor, Faculty of Behavioral Sciences, SGTU, Gurugram, Haryana
- 2019-2023 Member, Academic Advisory Council, Goa Institute of Management, Goa
- 2015-2018 Member, Kwok Leung Scholarship Fund, Asian Association of Social Psychology
- 2014-2016 Member, Advisory Board, Southeast Asia CEO Association, Indonesia
- 2012-2014 Member, Academic Council, International Management Institute, New Delhi
- 2011-2014 Member, Doctoral Research Committee, NMIMS University, Mumbai, Maharashtra, India
- 2010-2016 Member, Centre of Social Development (Asia), National University of Singapore
- 2006-2010 Member, International Advisory Panel, Asian Assoc. of Edu. & Dev Psychology, Korea
- 2006-2015 Member, International Advisory Panel, Foundation of Liberal and Management Education (FLAME), Pune, India
- 2007-2009 Member, International Advisory Board, Mudra Institute of Communication Research (MICORE), Ahmedabad, India
- 2002-2006 Chair, Psychology Cluster, East Asian University Press. Times Media, Singapore

### **Services to Selection and Training Committees**

- 2025-2026 Reviewer, Fulbright-Nehru Fellowships, USIEF, New Delhi
- 2024-2025 Expert, Promotion Committee, Indian Institute of Management Indore, MP, India
- 2020-2020 Expert, Faculty Selection, Indian Institute of Management Kashipur, Uttarakhand, India
- 2017-2018 Member, Liberal Arts, NMIMS University, Mumbai, Maharashtra, India
- 2016-2016 Expert, Faculty Selection, Indian Institute of Technology, Kharagpur, WB, India
- 2015-2016 Member, Faculty Norms, Indian Institute of Management Kozhikode, Kerala
- 2011-2011 Principal, 3<sup>rd</sup> Asian Summer School of Social Psychology, Kunming, China
- 2010-2014 Chair, Education & Training, Asian Association of Social Psychology
- 2005-2009 Member, Promotion & Tenure, LKY School of Public Policy, National U. of Singapore
- 2001-2009 Member, Promotion & Tenure, School of Design & Environment, National U. of Singapore
- 2002-2010 Member, University Disciplinary Board, National University of Singapore
- 2007-2008 Chair, Departmental Faculty Search (Senior Hires), National University of Singapore
- 2005-2006 Chair, Departmental Faculty Search, National University of Singapore
- 2002-2003 Member, International Advisory, School of Management, National University of Singapore
- 2002-2003 Co-Chair, Scientific Committee, International Congress of Applied Psychology, Singapore
- 2000-2006 Member, NUS Research Review: Humanities, Management, & Architecture
- 1998-2001 Member, Board of Selection, National University of Singapore
- 1998-2001 Member, Review, Faculty of Arts & Social Sciences, National University of Singapore
- 1986-1988 Member, Expert, Indira Gandhi National Open University, New Delhi
- 1987-1988 Member, Task Force on Staff Motivation, Telecom Mission, Government of India, New Delhi
- 1985-1988 Member, University Grants Commission Standing Advisory Committee on Center of Advanced Study, Department under Special Assistance, & Departmental Research Support

1983-1987	Member, Psychology Panel, University Grants Commission, New Delhi, India
1982-1988	Reviewer Panel, National Council of Educational Research & Training, New Delhi
1981-1981	Expert, Faculty Selection, University of Bombay, Mumbai, Maharashtra, India
1980-1988	Reviewer Panel, Indian Council of Social Science Research, New Delhi
Editorships Editor	

1994–1995 Asian Journal of Psychology

Associate Editor

2016–2018 Asian Journal of Social Psychology

2010–2022 IIMB Management Review

# Consulting Editor

2025-	Personality and Social Psychology Bulletin
2024-	Psychology and Developing Societies
2020-	IIM Ranchi Journal of Management
2018-2018	Review of General Psychology
2017- 2023	Journal of Theoretical Social Psychology
2014-2016	Review of General Psychology
2011-	South Asian Journal of Management
2011-2013	Advances in Applied Sociology (AA Society)
2000-2015	Psychological Studies
1998-2015	Asian Journal of Social Psychology
1991-1997	Journal of Behavioral Decision Making
1991-1993	Singapore Psychologist
1989-2011	Psychology and Developing Societies
1989-1996	Indian Journal of Psychology
1986-1988	Vikalpa: The Journal of Decision Makers

# Issue Consultant

2022	Journal of Social and Personal Relationships
2021	Psychology and Developing Societies
2016	Journal of Pacific Rim Psychology
2014	Journal of Social and Personal Relationships
2014	Review of General Psychology
2013	Basic and Applied Social Psychology
2012	Australian Journal of Psychology
2011	Psicológica: International Journal of Methodology and Experimental Psychology
2011	Journal of Cross-Cultural Psychology
2010	British Journal of Developmental Psychology
2009	Social Psychological and Personality Science
2006	Developmental Psychology
2006	Journal of Social and Personal Relationships
1999	Research and Practice in Human Resource Management
1998	Personality and Social Psychology Bulletin
1996	British Journal of Social Psychology
1994	Journal of Experimental Social Psychology
1994	Journal of Personality and Social Psychology
1991	Psychological Bulletin
1980	European Journal of Social Psychology

# **Consulting Assignments**

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2011-2012	Test Banks of the National Level Examinations, Aptech Limited, Mumbai
1996–1997	Volunteers' participation, Ministry of Community Development, Government of
	Singapore
1990-1991	Industrial Safety, Shell Eastern Petroleum (Pte) Ltd, Pulau Bukom, Singapore
1988-1989	Motivation and Communication, Singapore Airlines Limited, Singapore

1986–1988	Manpower Planning and Iraining Needs in Irrigation Management, Ministry
	of Irrigation, Government of Gujarat, Gandhinagar
1985–1986	Foreign Students in India, Ministry of External Affairs, Government of India
1983-1984	Team Building, Bharat Heavy Electricals Ltd. (Power Group), Vadodara
1982-1983	Image of ATIRA in Member Mills, Ahmedabad Textile Industry's Research
	Association, Ahmedabad
1981-1982	Human Resource Development, Petrofils Cooperative Ltd., Vadodara
1980-1981	Selection Tests, Bharat Heavy Electricals Ltd., New Delhi
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#### **Research Grants**

New Light on the Mechanisms Underlying the Attitude Similarity and Attraction Link from IIMB, Rs. 3,40,000/- Loci of East-West differences in dealing with norm—violations from NUS, S\$45,450/- 2004-2005 Adaptive response to in-group and out-group leaders: Are people intuitive pragmatic politicians from NUS, S\$ 36,910/- 2000-2004 Adaptive processes in interpersonal and group relations from NUS, S\$1,84,500/- 1995-1999 Articulating one's judgments: On determinants of how the response scale is used from NUS, S\$30,765/- 1990-1994 Collectivism as a Dimension of Personality from NUS, S\$41,200/ 1988-1995 Information Organization and Generation in Judgment and Decision Making from NUS S\$20,954/ 1987-1988 Two-Stage Models for Prediction of Performance From IIMA, Rs. 6,000/ Attribution of Performance by Children, Parents, School Teachers, and Managers from Indian Council of Social Science Research, New Delhi, Rs. 78,390/ 1980-1983 Prediction and Post-diction in Social Judgments from IIMA, Rs. 6,800/ Norms of Reward Allocation from IIMA, Rs. 10,000/- Children's Judgments of Personal Happiness from National Council of Educational	2015-2016	Three Issues in Causal Analyses of Human Relationship from IIMB, Rs. 64,000/-
<ul> <li>Loci of East-West differences in dealing with norm-violations from NUS, \$\$45,450/-2004-2005</li> <li>Adaptive response to in-group and out-group leaders: Are people intuitive pragmatic politicians from NUS, \$\$36,910/-2004</li> <li>Adaptive processes in interpersonal and group relations from NUS, \$\$1,84,500/-400/-2004</li> <li>Adaptive processes in interpersonal and group relations from NUS, \$\$1,84,500/-400/-400/-400/-400/-400/-400/-400/-</li></ul>		New Light on the Mechanisms Underlying the Attitude Similarity and Attraction Link
2004-2005  Adaptive response to in-group and out-group leaders: Are people intuitive pragmatic politicians from NUS, S\$ 36,910/- 2000-2004  Adaptive processes in interpersonal and group relations from NUS, S\$1,84,500/- 1995-1999  Articulating one's judgments: On determinants of how the response scale is used from NUS, S\$30,765/- 1990-1994  Collectivism as a Dimension of Personality from NUS, S\$41,200/ 1988-1995  Information Organization and Generation in Judgment and Decision Making from NUS S\$20,954/ 1987-1988  Two-Stage Models for Prediction of Performance From IIMA, Rs. 6,000/ Attribution of Performance by Children, Parents, School Teachers, and Managers from Indian Council of Social Science Research, New Delhi, Rs. 78,390/ 1980-1983  Prediction and Post-diction in Social Judgments from IIMA, Rs. 6,800/ Norms of Reward Allocation from IIMA, Rs. 10,000/- Children's Judgments of Personal Happiness from National Council of Educational	2007 2000	
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<ul> <li>Information Organization and Generation in Judgment and Decision Making from NUS S\$20,954/</li> <li>Two-Stage Models for Prediction of Performance From IIMA, Rs. 6,000/</li> <li>Attribution of Performance by Children, Parents, School Teachers, and Managers from Indian Council of Social Science Research, New Delhi, Rs. 78,390/</li> <li>Prediction and Post-diction in Social Judgments from IIMA, Rs. 6,800/</li> <li>Norms of Reward Allocation from IIMA, Rs. 10,000/-</li> <li>Children's Judgments of Personal Happiness from National Council of Educational</li> </ul>	1995–1999	· · · · · · · · · · · · · · · · · · ·
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1981–1986 Attribution of Performance by Children, Parents, School Teachers, and Managers from Indian Council of Social Science Research, New Delhi, Rs. 78,390/–.  1980–1983 Prediction and Post-diction in Social Judgments from IIMA, Rs. 6,800/–.  Norms of Reward Allocation from IIMA, Rs. 10,000/–  1978–1981 Children's Judgments of Personal Happiness from National Council of Educational	1987-1988	Two-Stage Models for Prediction of Performance From IIMA, Rs. 6,000/–.
1980–1983 Prediction and Post-diction in Social Judgments from IIMA, Rs. 6,800/–. 1979–1981 Norms of Reward Allocation from IIMA, Rs. 10,000/– 1978–1981 Children's Judgments of Personal Happiness from National Council of Educational	1981–1986	Attribution of Performance by Children, Parents, School Teachers, and Managers from
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Research and Training New Delhi Rs 19 600/_	1978–1981	· · · · · · · · · · · · · · · · · · ·

## **Publications**

Postdoctoral Research

- Singh, R. (2025). On the Complexity of a Seemingly "Simple Attitude Similarity-Attraction Relation." *Psychology and Developing Societies*, Accepted.
- Singh, R. (2024). Validating cognitive and emotional urges in comprehending one's surroundings: The case of attraction from attitudes. *Psychology and Developing Societies*, *36*(1), 7-28. <a href="https://doi.org/10.1177/09713336241229897">https://doi.org/10.1177/09713336241229897</a>
- Singh, R., & Rai, H. (2021). Desiring to punish leaders: A new test of the model of people as intuitive prosecutors. *Journal of Theoretical Social Psychology*, 5(4), 377-390. <a href="https://doi.org/10.1002/jts5.105">https://doi.org/10.1002/jts5.105</a>
- Singh, R., & Pandey, N. (2020). Psychological foundations of the cleanliness initiative in Ahmedabad city of India. *Global Journal of Human Social Science*, 20(8), 23-27. <a href="http://doi.org/10.34257/GJHSSAVOL20IS8PG23">http://doi.org/10.34257/GJHSSAVOL20IS8PG23</a>
- Singh, R. (2020). Indian idols drinking milk: Understanding the phenomenon and its implications for social reform. *Global Journal of Human Social Science*, 20(2), 15-18. http://doi.org/10.34257/GJHSSAVOL20IS2PG1
- Singh, R., Bhullar, N., & Sankaran, K. (2019). Leader-*versus*-member and fair-*versus*-biased categorisations as safeguards against negative effects of demographic diversity on group attraction. *IIMB Management Review*, 31, 7-19. <a href="http://doi.org/10.1016/j.iimb.2018.08.003">http://doi.org/10.1016/j.iimb.2018.08.003</a>
- Singh, R. (2015/2018). Attribution of causation and assignment of responsibility: Intuitive prosecution for enjoying freedom but dodging responsibility. *Sandhan: A Journal of the Center for Studies in Civilization*, 15, 89-124. (Submitted in 2017; Protests made to the Editors and the Publisher for publishing the article in the back issue of 2015 without the knowledge of the author.)

- Singh, R., Lim, H. K., Sankaran, K., & Bhullar, N. (2018). Punishing an 'unfair' leader: People as pragmatic politicians with in-group but fair-but-biased prosecutors with out-group. *IIMB Management Review*, 30(1), 77-90. <a href="http://doi.org/10.1016/j.iimb.2018.01.002">http://doi.org/10.1016/j.iimb.2018.01.002</a>
- Singh, R., Teng, J. S. Q., Bhullar, N., & Sankaran, K. (2018). Positive affect as a moderator of liking effects on trust and attraction. *Asian Journal of Social Psychology*, 21, 13-21. <a href="http://doi.org/10.1111/ajsp.12192">http://doi.org/10.1111/ajsp.12192</a>
- Singh, R., Tay, Y. Y., & Sankaran, K. (2017). Causal role of trust in interpersonal attraction from attitude similarity. *Journal of Social and Personal Relationships*, *34*, 717-731. <a href="http://doi.org/10.1177/0265407516656826">http://doi.org/10.1177/0265407516656826</a>
- Singh, R., Wegener, D. T., Sankaran, K., Bhullar, N., Ang, K. Q. P., Chia, P. J. L., Cheong, X., & Chen, F. (2017). Attitude similarity and attraction: Validation, positive affect, and trust as sequential mediators. *Personal Relationships*, 24(1), 203-222. http://doi.org/10.1111/pere.1278.
- Sahoo, B., Singh, R., Mishra, B., & Sankaran, K. (2017). Research productivity in management schools of India during 1968-2015: A directional benefit-of-doubt model analysis. *Omega*, 66, 118-139. http://doi.org/10.1016/j.omega.2016.02.004
- Singh, R., Goh, A., Sankaran, K., & Bhullar, N. (2016). Similarity and liking effects on interpersonal attraction: A test of the two-dimensional trust-respect model. *Psychologia*, *59*, 1-18. <a href="http://doi.org/10.2117/psysoc.2016.1">http://doi.org/10.2117/psysoc.2016.1</a>
- Singh, R., Wegener, D. T., Singh, S., Sankaran, K., Lin, P. K. F., Seow, M. X., Teng, J. S. Q., & Shuli, S. (2015). On the importance of trust in interpersonal attraction from attitude similarity. *Journal of Social and Personal Relationships*, 32, 829-850. http://doi.org/10.1177/0265407515576993
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# **Invited Colloquia**

Invited Conoquia	
2024	Indian Institute of Management Indore
2023	1. Indian School of Business & Media, Bangalore
	2. Indian Institute of Management Kashipur, Uttarakhand
2022	Daulat Ram College, University of Delhi, Delhi
2021	1. MICA –The School of Ideas, Ahmedabad
	2. Ahmedabad University, Ahmedabad
	3. Indian Institute of Management Ranchi
2017	1. National Institute of Advanced Study, Bangalore
	2. Indian Institute of Technology, Bombay
2016	1. Indian Institute of Management Indore
	2. Mudra Institute of Communication, Ahmedabad
2015	1. University of Allahabad, Allahabad
	2. Indian Institute of Technology, Bombay
2014	1. Indian Institute of Technology, Guwahati
	2. GLS Centre for Research & Development, Ahmedabad
2013	1. Indian Institute of Technology, Bombay
	2. Narsee Monjee Institute of Management Studies, Mumbai
2012	1. Indian Institute of Management, Lucknow
	2. Indian Institute of Management, Kozhikode
	3. Xavier Institute of Management, Bhubaneswar

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	4. Central University of Bihar, Patna
2011	5. Defense Institute of Psychological Research, Delhi
2011	Christ University, Bangalore
2009	1. Indian Institute of Management, Bangalore
	<ol> <li>A.E.S. Post Graduate Institute of Business Management, Ahmedabad</li> <li>Indian Institute of Management, Lucknow</li> </ol>
2008	1. Indian Institute of Management, Lucknow
2006	2. A.E.S. Post Graduate Institute of Business Management, Ahmedabad
	3. Purdue University, West Lafayette, Indiana, USA
	4. Indiana University, Bloomington, Indiana, USA
	5. The Ohio State University, Columbus, Ohio, USA
2007	1. A.E.S. Post Graduate Institute of Business Management, Ahmedabad
	2. Indian Institute of Management, Lucknow
2006	1. Indian Institute of Management, Lucknow
	2. LKY School of Public Policy, Singapore
2005	1. Islamic University of Malaysia, Kuala Lumpur, Malaysia
	2. Mudra Institute of Communications, Ahmedabad
	3. Indian Institute of Management, Lucknow
	4. University of Allahabad, Allahabad
	5. Nirma University, Ahmedabad
2004	1. University of Illinois, Urbana, Illinois, USA
	2. University of Wisconsin, Madison, Wisconsin, USA
	3. University of Rochester, Rochester, New York, USA
	<ul><li>4. University of Kent, Canterbury, UK.</li><li>5. University of Oxford, Oxford, England, UK.</li></ul>
	6. Catholic University of Leuven, Leuven, Belgium
	7. University of Birmingham, Birmingham, England, UK.
	8. Colorado State University, Fort Collins, Colorado, USA
	9. Massachusetts College of Liberal Arts, North Adams, Massachusetts, USA
2003	1. Kathmandu University School of Management, Kathmandu, Nepal
	2. Faculty of Psychology, Chulalongkorn University, Bangkok, Thailand
	3. University of Rochester, Rochester, New York, USA
	4. University of Western Ontario, London, Canada
	5. University of Connecticut, Storrs, Connecticut, USA
2002	1. University of Rochester, Rochester, New York, USA
	2. Massachusetts College of Liberal Arts, North Adams, Massachusetts, USA
	3. University of Tokyo, Tokyo, Japan
2001	4. University of Allahabad, Allahabad
2001	1. Indian Institute of Management, Indore
	2. University of Allahabad, Allahabad
1000	3. Indian Institute of Management, Bangalore
1999	1. Institute of Psychology, Center of Human and Social Sciences, Hanoi, Vietnam
1000	2. Faculty of Psychology, University of Indonesia, Depok, Indonesia
1998	1. Institute of Psychology, Chinese Academy of Sciences, Beijing, PRC
	2. Beijing Normal University, Beijing, PRC
	<ul><li>3. Peking University, Beijing, PRC</li><li>4. University of Delhi, Delhi</li></ul>
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1997	1. Inha University, Inchon, Korea
1006	2. University of Tokyo, Tokyo, Japan  1. The Chinese University of Hone Kone Hone Kone
1996	1. The Chinese University of Hong Kong, Hong Kong
	<ol> <li>Ball State University, Muncie, Indiana, USA</li> <li>Purdue University, West Lafayette, Indiana, USA</li> </ol>
1995	Nanyang Technological University, Singapore
1993	Indian Institute of Management, Ahmedabad
1993	Nepal Administrative Staff College, Kathmandu, Nepal
1//3	2. A. N. S. Institute of Social Studies, Patna
	3. California State University at Fullerton, USA
	4. The University of Michigan, Ann Arbor, USA
	5. Northern Illinois University, De Kalb, USA
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1989	1. National University of Singapore, Singapore
	2. Singapore Institute of Management, Singapore
1988	1. Birla Institute of Technology, Mesra
	2. National University of Singapore, Singapore
1987	1. M. S. University of Baroda, Vadodara
	2. University of Allahabad, Allahabad
	3. Rajasthan Institute of Public Administration, Jaipur
1986	1. S. V. University, Tirupati
	2. L. N. Mishra Institute of Economic Development and Social Change, Patna
	3. University of Delhi, Delhi
1985	1. Punjab University, Chandigarh
	2. Banaras Hindu University, Varanasi
	3. Osmania University, Hyderabad
1984	1. A. N. S. Institute of Social Studies, Patna
	2. Birla Institute of Technology, Mesra, India
	3. Indian Institute of Business Management, Patna
	4. Saurashtra University, Rajkot
	5. State University of New York at Albany, USA
	6. University of Bombay, Bombay
	7. University of Connecticut, Storrs, USA
1983	1. A. N. S. Institute of Social Studies, Patna
	2. Birla Institute of Technology, Mesra
	3. L. N. Mishra Institute of Economic Development and Social Change, Patna
	4. M. S. University of Baroda, Vadodara
	5. Sardar Patel University, Vallabh Vidyanagar
	6. Sardar Patel Institute of Public Administration, Ahmedabad
	7. University of Delhi, Delhi
	8. University of Jodhpur, Jodhpur
1982	University of Allahabad, Allahabad
1981	Gujarat University, Ahmedabad
1980	1. University of Bombay, Bombay
	2. Sardar Patel University, Vallabh Vidyanagar
1979	1. A. N. S. Institute of Social Studies, Patna
	2. University of Allahabad, Allahabad
	3. University of Rajasthan, Jaipur
	4. Utkal University, Bhubaneswar
1978	1. Indian Institute of Management, Ahmedabad
	2. Meerut University, Meerut
1976	University of Allahabad, Allahabad
1973	A. N. S. Institute of Social Studies, Patna
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<b>Convention Par</b>	ticipation and Presentations
2014	Academy of Management, Philadelphia, USA
2012	1. International Congress of Psychology, Cape Town, South Africa
	2. National Academy of Psychology (NAOP) India, Bangalore
2011	1. 21st convention of the National Academy of Psychology (NAOP), Anand
2010	1. Excellence in Management Research, Indian Institute of Management Indore
	2. International Conference on Demography, Culture, and Marketing, Xavier Institute
	of Management Bhubaneswar
	3. IMRDC Doctoral Conference, IIM Bangalore
2009	1. European Congress of Psychology, Oslo, Norway
	2. American Psychological Association, Toronto, Canada
	3. Asian Association of Social Psychology, New Delhi
2000	4. IMRDC Doctoral Conference, IIM Bangalore
2008	International Congress of Psychology, Berlin, Germany
2007	American Psychological Society, Washington, DC, USA
2006	Japanese Association of Group Dynamics, Tokyo, Japan
2002	1. Affect, Attraction, and Their Conceptual Children, University of Connecticut,

	Storrs, CT, USA.
	2. International Congress of Applied Psychology, Singapore
2000	1. International Congress of Psychology, Stockholm, Sweden
	2. International Association of Cross-cultural Psychology, Pultusk, Poland
1999	1. Indonesian Psychological Association, Depok, Indonesia
	2. European Congress of Psychology, Rome, Italy
	3. Asian Association of Social Psychology, Taiwan, Republic of China
1998	Afro-Asian Psychological Association and the Psychological Association of the
	Philippines, Diliman, Quezon City, The Philippines
1997	Asian Association of Social Psychology, Kyoto, Japan
1996	1. Psychonomic Society, Chicago, USA
	2. Society for Judgment and Decision Making, Chicago, USA
1993	1. Psychonomic Society, Washington, D.C., USA
	2. Society for Judgment and Decision Making, Washington, D.C., USA
	3. National Academy of Psychology (India), Delhi
1992	1. Association of the Management Development Institutions of South Asia,
	Kathmandu, Nepal
	2. First Asian Conference in Psychology, Singapore
1991	International Academic Symposium on Psychological Measurement, Nanjing, PRC.
1990	1. International Congress of Applied Psychology, Kyoto, Japan
	2. Japan Advertising Academy and Osaka Advertising Association, Osaka, Japan
	3. Joint National Meeting of the Institute of Management Science and the
	Operations Research Society of America, Philadelphia, USA
	4. World Communication Forum, Kobe, Japan
1986	Indian Science Congress Association, New Delhi
1984	International Congress of Psychology, Acapulco, Mexico
1982	Indian Science Congress Association, Mysore
1981	Indian Science Congress Association, Varanasi
1980	International Conference on Transportation, New Delhi
1979	Indian Science Congress Association, Hyderabad
1978	1. U. P. Psychological Association, Lucknow
	2. Indian Psychological Association, Tirupati
1977	Indian Science Congress Association, Bhubaneswar
1976	International Symposium on Cognition, New Delhi
1975	Indian Science Congress Association, New Delhi
1973	1. Midwestern Psychological Association, Chicago, Illinois, USA
	2. Conference of Graduate Students of Social Psychology, Ann Arbor, USA.
1972	Midwestern Psychological Association, Cleveland, Ohio, USA
1971	Psychonomic Society, St. Louis, Missouri, USA
1969	Bihar Psychological Association, Gaya, Bihar, India.
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#### **Doctoral Students**

Indian Institute of Technology, Kanpur

- 1. Ajit Kumar Dalal, Ph. D., 1978: Expected Job Attractiveness and Satisfaction as Information Integration Professor of Psychology, University of Allahabad, Allahabad, 211 002 (Deceased: March 4, 2019)
- Meenakshi Gupta, Ph. D., 1978: An Information Integration Analysis of Developmental Trends in Attribution of Scholastic Performance Retired Professor of Psychology, Indian Institute of Technology, Bombay, Powai, Mumbai 400 076
- 3. N. R. Mrinal, Ph. D., 1980, Enhancement of Trying through Vicarious Learning: Developmental Investigation

Retired Professor of Psychology, University of Nagpur, Nagpur 440 010, Maharashtra

Gujarat University, Ahmedabad

4. Shivganesh Bhargava, Ph. D., 1983: Developmental Trends in Prediction of Life Performance

Retired Professor, Shailesh J. Mehta School of Management, Indian Institute of Technology, Bombay, Powai, Mumbai 400 076

5. Sneh Shobha, Ph. D., 1985: Achievement Judgments by School Teachers: An Information Integration Analysis

Retired Principal, C/o Dr. Rakesh K. Srivastava, Degree College, Malikpura, Ghazipur 233 310

 Shushil K Upadhyaya, Ph. D., 1985: Managerial Information Processing: The Case of Prediction of Job Performance

Retired Research Officer, Indian Institute of Foreign Trade, B–21, Institutional Area, New Delhi 110 016

7. Mridula Mehta, Ph. D., 1986: Prediction and Evaluation of Son's Exam Performance: An Attribution–Integration Theoretical Analysis"

Retired Reader in Psychology, S. L. U. College for Arts and Commerce, Ahmedabad 380 006

Indian Institute of Management, Ahmedabad

8. Mithileshwar Jha, Fellow, 1984: An Attribution Theoretical Analysis of Consumers' Satisfaction and Dissatisfaction with Products

Retired Pro Vice Chancellor, Jain University, Bangalore 560 076

- P.B. Nagananda Kumar, Fellow, 1986: Identification and Measurement of Work Dedication Former Director, Myra School of Business, Mysore 571 130
- 10. C.M. Ramesh, Fellow, 1988: Do Stress and Personality Determine Health of the Indian Executives?" Retired Professor, Goa Institute of Management, Ribandar, Goa 403006

National University of Singapore

11. Smita Singh, Ph.D., 2010: Abstract Construal of Top Leaders: Respect as a Mediator

Associate Professor, School of Psychology, James Cook University Australia, 600 Upper Thompson Road, Singapore 574421

# **Research Interests**

Levels and Themes

Individual: Decision making, Impression formation, Interpersonal attraction

Group: Age-related changes, Intergroup relations

Organization: Job satisfaction, Leadership effectiveness, Prediction of performance

Society: Cross-cultural differences, Intuitive prosecution, Justice and fairness, Prediction of donation

Methods

Experimentation

Quantitative data analyses

Tracing roots of Western psychological facts in ancient Indian thoughts

September 6, 2025