

THE CHRONICLE OF HIGHER EDUCATION

December 10, 2021 Volume 68, Issue 08

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9.	Colleges Are Hiring. But Do People Want to Work There?	https://www.chronicle.com/article/colleges-are-hiring-but-do-people-want-to-work-there
10.	Have We Gotten Student Success Completely Backward?	https://www.chronicle.com/article/have-we-gotten-student-success-completely-backward
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12.	5 Factors to Consider Before You Leave Faculty Life	https://www.chronicle.com/article/5-factors-to-consider-before-you-leave-faculty-life